



NEWS



Welcome to the March Edition of C2S News.
We hope you enjoy it! Suzanne & Angela, *Directors*

MARCH 2015

ILM Level 4 Award in Leadership & Management

As part of the C2S Executive Programme and in partnership with HR Champions, members of the Executive Forum will have the opportunity to gain this prestigious qualification.

This qualification can be completed by attending the scheduled Executive Forum dates and adding a few extra hours, made up of extra guided learning hours plus assignments. The team at C2S and HR Champions are here to help delegates achieve the ILM level 4 Award which also provides many opportunities to progress to higher awards. Companies with C2S corporate membership can book extra team members onto this programme.



Day 1

Thursday 16th April 2015 - 8.00am for 8.30am start to 1.30pm

National Star College
Ullenwood Manor, Ullenwood
Cheltenham
Gloucestershire GL53 9QU

Mentally tough individuals are able to work to demanding goals and targets handling several things at once.

They respond to sudden change and demand and achieve, despite set-backs and interruptions.

Delegates will learn the importance and implications of mental toughness including self evaluation.

Using the results of their own mental toughness assessment undertaken as pre-course work, delegates will be able to examine the implications for themselves and their organisations. Delegates will produce an action plan to develop their own mental toughness. This session includes the cost of an on-line questionnaire and analysis usually £100.

Day 2**Wednesday 20th May 2015 -8.00am for 8.30am start to 1.30pm**

Abbey Business Group, Unit 23 & 24
Neptune Business Centre, Tewkesbury Road,
Cheltenham GL51

Understanding the Specific Responsibilities of Middle Managers.

Delegates will be able to describe the goals and objectives of their organisation.

They will demonstrate an understanding of their organisational middle management role.

They will evaluate the specific responsibilities of middle managers in enabling their organisation to achieve its goals.

Day 3**Wednesday 24th June 2015 -8.00am for 8.30am start to 1.30pm**

Gloucestershire Growth Hub
University of Gloucestershire, Oxstalls Campus

How Communication and Interpersonal Skills Affect Managerial Performance.

Assessing Personal Development Opportunities to Improve Managerial Performance.

Delegates will evaluate the effect that interpersonal and communication skills have on managerial performance.

They will discuss strategies to overcome barriers to effective managerial communication. Delegates will assess their own knowledge, skills and behaviour, and how this affects their own managerial performance.

Areas for personal development to improve management performance will be identified and a personal development plan (PDP) produced to address these areas.

Course cost: £750 +VAT plus ILM registration fee: £83**To book a place please contact**

**Angela.edwards@circle2success.co.uk or
Cathy@hrchampions.co.uk**

Funding may be available of up to £525 pp to cover some of the costs of the programme.

Please contact:

Cathy O'Donoghue at HR Champions to check eligibility:

cathy@hrchampions.co.uk or call 01452 331331

Circle2Success (C2S) is a network of MD's, Partners and Directors of successful companies who support each other by sharing ideas, short circuiting problems and developing alliances that add real value to Gloucestershire businesses.

Sustaining business growth is only possible if you have a great team, and critical to this is the next generation of managers and directors.

Circle2Success provides opportunities to develop those rising stars, from learning key skills to being inspired by leading business owners.

For more information or to find out about joining us, please call Suzanne on 07971 148 787 or email suzanne.hall-gibbins@circle2success.co.uk