



NEWS



Welcome to the November Edition of C2S News.
We hope you enjoy it! Suzanne & Angela *Directors*

...MERRY CHRISTMAS AND A HAPPY NEW YEAR!

INTRODUCING OUR NEW MEMBERS



The Robert Hitchens' Group strategy is to seek out, evaluate and where appropriate, acquire suitable sites for development throughout South Wales and the South West. They manage the full development process, from site acquisition and planning through to development and investment.



Enjoy Recruitment was founded in 2002 and has grown into one of the South West's major recruitment providers, servicing clients through six specialist divisions. Their focus is on providing flexible and innovative solutions, identifying stand-out candidates whilst being careful not to ignore others who are perhaps not as obvious a match. They believe this approach to be more holistic providing clients with a more balanced view of the market.



Leaders Meeting

Members of the Circle2Success Leaders Forum came together at HdV, Cheltenham to discuss topics designed to stimulate debate and conversations around business growth. The Forum is made up of over 40 Managing Directors and Directors of some of Gloucestershire's leading companies. 18 people attended the meeting at the HdV and they spent time talking to each other about their business challenges. The group then listened to Cathy O'Donoghue of HR Champions talk about the opportunities around Talent Management. There were some

stark statistics for the group to grapple with. Cathy explained that over the next decade there is estimated to be 13.5 jobs available but only 7m school and college leavers. And that in 2020 for the first time in history the old will outnumber the young!

What will this mean for recruitment strategies and how will businesses manage the fact that over 60% of baby boomers say that they plan to extend their careers past traditional retirement age? These issues started some interesting conversations amongst the businesses present.





Executive Meeting

Members of C2S Executive Forum gathered at the Chelsea Brassier to talk about their businesses; share insights into their challenges and start to see how they might support each other. It was a lively session with 18 members of the Forum meeting for the first time. Other C2S members joined the meeting for pre-Christmas drinks and an opportunity to catch-up before the Christmas madness takes hold!

The next meeting of the Executive Forum takes place in January at Adey Professional Heating and will be facilitated by Jill Douglas.



Gloucester Business Club

You are invited to attend the Gloucester Business Club with Richard Graham. This is an opportunity to hear more about the Business Club.

Please join Richard Graham at the next meeting of the Gloucester Business Club, a luncheon at the Hallmark Hotel, Matson Lane, on Friday 13th December. We have arranged a two-course luncheon with a drink on arrival for a total cost of £20 per person.

This is our end of year gathering with Gloucester MP, Richard Graham, at which he will highlight the current key issues he sees for Gloucester, seek your thoughts on what more we can do for business and our city and take questions on any national or local issue.

Business Club Lunch - 12.00 for 12.30 pm Friday 13th December 2013 at the Hallmark Hotel.

MENU:

Pan Fried Chicken, beans wrapped in bacon with Chorizo, mushroom and tomato sauce

Roasted Vegetable & Goats Cheese Wellington, Tomato & Pesto sauce

Red Snapper with Leek and tarragon cream

Apple Pie & Custard

Lemon Cheesecake and Berry Coulis

Fruits of the forest slice with Chantilly cream.

If you would like to attend please contact Ian Glendenning: ianglendenning@blueyonder.co.uk

Congratulations!

Earlier this year Ilec Limited and Imec Solutions Limited was named as a winner in the Thames Valley area of the national apprenticeship awards 2013, following their win at the local awards as the Medium Employer of the Year in the Citizen and Gloucestershire Echo's 2013 Apprenticeship Awards. The company then went forward to the National Finals and in November they were featured as one of the Top 100 Companies in the UK for apprentices. Ian Appel, Managing Director said: " We were delighted to make the Top 100 list. We believe this is the right way to grow our business as we can ensure that our people have not only the right skills to meet our customer needs but also the right attitude and that they fit into the culture of the business'.





Free training opportunities available for companies in the county.

Some C2S members have already taken up this opportunity. Gillman's have been running sessions with HR Champions and MD, Adrian Gillman said: 'the training has been very successful and we would highly recommend it.'

HR Champions are offering ILM L2 & L3 qualifications in a range of subjects including customer care; team leader skills; effective team member skills. It is only available to SME's.

Sectors that qualify are:

- **Leisure & Hospitality**
- **Manufacturing**
- **Retail**
- **Construction**

Training can be bespoke and tailored to your organisational requirements and it is well worth having a conversation with Cathy O'Donoghue about what they can do to meet your specific needs. Cathy@HRchampions.co.uk

The Wiggly Worm to benefit from free financial help from Jelf

Jelf has donated a year of PA assistance to Gloucestershire charity The Wiggly Worm. The charity, set up by Rob Rees MBE, helps young people not in education or employment to build careers in catering. They work on a van, called the Little Green Wiggly Machine, and feed the poor and homeless in the county.

Jim Stevenson, regional sales director at Jelf, said: "We were totally inspired by Rob and the work that he does and really wanted to get involved. We asked Rob what the charity needed to keep going and he said 'a PA' so a PA we have given them."

Jelf will provide eight hours a month, every month for at least the next 12 months to the Little Green Wiggly Machine, which is a fully converted 1967 Citroen H Van.

Rob Rees, founder of The Wiggly Worm, said: "We truly value the support of our partners in helping us to help others."

Randall and Payne open a New Head Office and Business Conference Centre.



Randall & Payne are thrilled to announce that they have now opened their newly refurbished head office at Chargrove House Business Centre.

Centralising their head office will have the following advantages:

- Clients will have access to the full team, in one building with ample free parking.
- The abundance of meeting and conferencing space will enable us to welcome the Gloucestershire community to events at our offices.
- The space suits our needs perfectly, with all of our auditing, accounting, taxation and outsourcing staff sharing one floor.

SOCIAL DATES!

11 December

Christmas Shopping At Highgrove 6pm

Please contact Suzanne Hall-Gibbins as places are limited.

30 January

Laithwaites In Gloucester 4pm-7pm

Overview of business

Open Discussion

Tour

Wine Tasting

Circle2Success (C2S) is a network of MD's, Partners and Directors of successful companies who support each other by sharing ideas, short circuiting problems and developing alliances that add real value to Gloucestershire businesses.

Sustaining business growth is only possible if you have a great team, and critical to this is the next generation of managers and directors.

Circle2Success provides opportunities to develop those rising stars, from learning key skills to being inspired by leading business owners.

For more information or to find out about joining us, please call Suzanne on 07971 148 787 or email suzanne.hall-gibbins@circle2success.co.uk