



NEWS



Welcome to the June Edition of C2S News.
We hope you enjoy it! Suzanne & Angela *Directors*

INTRODUCING OUR NEW MEMBERS



Cotswold Baristers is a new type of legal service where businesses and individuals are able to obtain advice and representation directly from a barrister. CB is the first Chambers in the country to specialise in this type of practice. They specialise in commercial, financial services and banking, contract and property matters, intellectual property protection, employee claim, civil fraud and private prosecutions, professional negligence and regulatory work for businesses. And for individuals they will handle divorce and associated financial matters, trust and estate planning, probate disputes, and defence of motoring prosecutions.



Eurolink work for a large number of Gloucestershire businesses providing connectivity and communication solutions. Unlike other telecoms companies, they are an ISP in their own right, which means they control the servers and are not reliant on other parties. Their aim is to fulfil your needs by offering top-class pre and post-sales support to ensure that you gain the maximum benefits from your investment from day one.



Knights Solicitors were the first professional services firm in the UK legal sector to have raised capital through private equity investment giving their business sufficient capital and a management structure, to make commercial decisions quickly. They offer a uniquely sustainable model which means they are able to invest in high quality recruits from major city centres and invest in cutting edge technology. Knights is a full service firm with particular strengths in Real Estate, Wealth Management, Construction and Energy.



Military Campaign gets PM approval

The Prime Minister recently hosted a reception in the gardens of No. 10 Downing Street for regulars, reservists, veterans, charities and employers who all gathered to celebrate a number of achievements across the armed forces covenant. The covenant seeks to recognise the debt owed to the armed forces for the sacrifices they make every day. At the reception, David Cameron welcomed everyone and particularly congratulated businesses on their achievements and launched the new Employer Recognition Scheme which saw a number of organisations acknowledged for the outstanding support they have provided, particularly to the reserves.

The event also saw the two hundredth company to sign up to the Corporate Covenant. Gloucestershire based businesses have contributed significantly to this total with 30 companies having signed their respective companies up to support the armed forces and their families in just the past few months. With more companies signing up all the time.

Gloucestershire businesses were represented by Suzanne Hall- Gibbins, from Circle2Success, which has been raising the awareness of the Covenant in the local business community.

Suzanne said 'it was a lovely evening. I was very proud to be invited and represent Gloucestershire businesses who have embraced the ideals of the Covenant. For many it is a visible badge of the things they already do and the support they already give. To date the Corporate Covenant has mainly been supported by the larger companies but it's the smaller and mid-sized businesses that can be flexible and who are growing so it's important to get them engaged.'

The Covenant is a voluntary pledge and consists of 3 pages that can be tailored by each company in terms of the support they are able to provide. Its powerful and emotional pledge is 'We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces community. We recognise the value serving personnel, both regular and reservists, veterans and military contribute to our business and our country'.

Paul Halfpenny, MD at Britannia said, 'when we looked at our employees we found we already employ a few ex-military but we saw that we could do more and also widen our scope of recruitment. Recently we have taken on a military wife (using Recruit for Spouses) in our compliance team, she is great. The Covenant provides us with a vehicle to attract motivated people'.

Currently local companies signed up include: apt marketing; Barclays; BPE; Britannia; Brunsdon; Circle2Success; Converge; Cotswold Style; Creed Foodservice; Fluid Transfer; George Bence; Gillman's & DAD; Gloucestershire Media (Local World); Gloucester Rugby; ILEC IMEC; JS Security; Manor by the Lake; Markey Group; MF Freeman; Montpellier PR; Omega Resource Group; Prima Dental; Printwaste; Recruit for Spouses; Tayabali Tomlin; TTC; Renishaw.

Many thanks to those that have signed up and there are more signing all the time.





Leaders Forum

Members of the Leaders Forum met at Cheltenham based Premiere Products and heard from Managing Director Ken Barnes about the journey Premiere have been on and their exciting plans going forward.

The group learnt about new innovations and product developments including Freshu and Breakup.

Jane Muller from C2S then led a discussion on leadership styles; how to approach coaching and mentoring rising stars in members companies. Chris Gibbs, from Growth Accelerator addressed the group and provided an overview on Growth Accelerator; where and how it can be used and some examples of what companies have achieved.

For more information on Growth Accelerator contact: john.ward@businesswest.co.uk



A new look for Manor by the Lake

**MANOR
BY THE
LAKE**

Manor By The Lake is all about creating a lasting impression and exceeding expectations. It's the essence of what they do and their brand needed to reflect that.

So, with that in mind.... it's with great pleasure and excitement, that they can finally unveil their gorgeous new website complete with rebranding.

Have a look around the new site - www.manorbythelake.co.uk

They have made the site easier to navigate so you can find them more easily and contact them quicker! You can also find inspiration right at your fingertips. They understand the demands of people with busy lives so wanted to build a site with that in mind which is why they have also made the site mobile friendly. Please let them have any feedback or comments!

Email: claire@manorbythelake.co.uk

Green Gourmet Fish and Chips deal with British Airways

C2S members Green Gourmet, has spent more than two years honing a traditional fish and chip supper solving the problem of how to serve chips that are crispy in the air and taste great. Both the fish fillet and chunky chips are covered in a secret recipe coating and seasoned prior to cooking, which is crucial given that taste buds are lessened by more than 30 per cent at altitude.

Following a hugely successful trial, British Airways will be serving a traditional fish and chip supper on board selected flights from August 1. The Great British favourite includes a sustainable cod fillet coated with a light crispy batter, served with specially cut chunky chips.

After a thumbs up from the 2014 'Chippy of the Year' - Stuart Fusco from Quayside Fish and Chip Shop in Whitby - customers on flights to the likes of Athens, Larnaca, Istanbul and St Petersburg will be able to tuck into the first ever on board fish and chips supper.



**green
gourmet**
Creating the tastes of tomorrow



Cotswold Barristers

Cotswold Barristers are proud to make their first contribution to the cultural life in the area by sponsoring the Everyman Theatre, and in particular Michael Hasted's production of John Mortimer's 'Dock Brief' starring 'Tweedy the Clown' in his debut theatrical role.

Datum RPO announces largest contract to date with VINCI PLC

Recruitment process outsourcing consultancy Datum RPO, part of Passionate about People Ltd, has been awarded a landmark contract with VINCI PLC.

The outsourcing deal with blue chip infrastructure company VINCI follows a contract extension with Norland for another four years agreed earlier this year. Datum RPO will be providing a Vendor Neutral service supplying all temporary staff for VINCI through a specially created panel of approved recruitment agencies nationwide. VINCI - which employs more than 4,000 people in the UK, is a world leader in concessions and construction with a turnover of £26.6 billion (33.5 billion euros) and 164,000 employees in 90 countries.

Established in 2011, Datum RPO has in a short period proved itself a specialist in the facilities management, construction and engineering sectors, securing contracts with some of the UK's leading engineering and construction businesses. According to Datum RPO Managing Director Raymond Pugh: "We have a clear understanding that we need to deliver demonstrable efficiencies, including cost savings. In every contract I'm pleased to report that we've successfully achieved - and continue to produce - significant efficiencies for our clients which directly improve their business performance."

For more information, please visit www.datumrpo.com or call 08450 268515



Courtlands Dental Practice Expansion Update

The building work at Courtlands Dental Practice is going well.

For the month of August the practice has moved out of the building into temporary cabins in the back garden. The whole of the inside of the building has been gutted, while it is brought up-to date to meet the very latest standards.

They will have a new reception area, a new patient waiting room, and a downstairs toilet for patients, suitable for the disabled, giving free access for all. They have also removed the old, steep staircase and replaced it with a much safer one.

The extension has allowed them to include another surgery downstairs, and an office for the practice manager.

They are all looking forward to moving back into the premises at the end of August, and are grateful for the local Member of Parliament, Richard Graham for agreeing to attend their official opening on Friday October 10th.